July 4 2014

Voting Recording Policy

1) The names of voting directors will always be recorded when voting for, against, or abstaining.

2) No names of directors will be recorded for comments or discussion in the minutes.

3) For clarity, when conducting a vote the chair will always ask for hands FOR, AGAINST, and ABSTAINING rather than asking for hands in favour.

Passed by the Board of Directors on June 30 2014